

VILLAGE OF ROUND LAKE, ILLINOIS

**AUDITOR'S COMMUNICATION TO THE
MEMBERS OF THE BOARD OF TRUSTEES
AND MANAGEMENT**

For the Year Ended
April 30, 2015

VILLAGE OF ROUND LAKE, ILLINOIS
AUDITOR’S COMMUNICATION TO THE
MEMBERS OF THE BOARD OF TRUSTEES
AND MANAGEMENT
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630.566.8400 // www.sikich.com

Certified Public Accountants & Advisors
Members of American Institute of Certified Public Accountants

December 8, 2015

The Honorable President
Members of the Village Board
Village of Round Lake
442 North Cedar Lake Road
Round Lake, Illinois 60073

Ladies and Gentlemen:

As part of our audit process we are required to have certain communications with those charged with governance at the beginning of our audit process and at the conclusion of the audit. Those communications include information related to the planned scope and timing of our audit, as well as other information required by audit standards. Our communication at the beginning of our audit process along with our questionnaire regarding consideration of fraud in a financial statement audit was sent to you on July 15, 2015.

In addition, auditing standards require the communication of internal control related matters to management. Our communication of these matters is enclosed within this document.

This information is intended solely for the use of the President, Village Board and Management of the Village of Round Lake and is not intended to be and should not be used by anyone other than these specified parties.

Sincerely,

A handwritten signature in black ink, appearing to read 'Sikich LLP'.

Sikich LLP
By: Daniel A. Berg, CPA
Partner



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Naperville, Illinois 60563

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Certified Public Accountants & Advisors
Members of American Institute of Certified Public Accountants

December 8, 2015

The Honorable President
Members of the Village Board
Village of Round Lake, Illinois

We have audited the financial statements of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of the Village of Round Lake (the Village) for the year ended April 30, 2015. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated April 17, 2015. Professional standards also require that we communicate to you the following information related to our audit.

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Village are described in Note 1 to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during the year ended April 30, 2015, except for the implementation of GASB Statement No. 67, *Financial Reporting for Pension Plans*. We noted no transactions entered into by the Village during the year for which there is a lack of authoritative guidance or consensus.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. We noted no particularly sensitive estimates made by management during our audit of the financial statements.

The financial statement disclosures are neutral, consistent, and clear.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. Management has corrected all such misstatements. In addition, AJE#01 of the misstatements detected as a result of audit procedures and corrected by management were material, either individually or in the aggregate, to each opinion unit's financial statements taken as a whole.

Disagreements with Management

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated December 8, 2015.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Village's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Village's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

Other Matters

We were engaged to report on supplementary information, which accompany the financial statements. With respect to this supplementary information, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with accounting principles generally accepted in the United States of America, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

We were not engaged to report on the Introductory Section and supplementary data which accompany the financial statements. We did not audit or perform other procedures on this other information and we do not express an opinion or provide any assurance on it.

Restriction on Use

This information is intended solely for the use of the President, Village Board and management of the Village and is not intended to be and should not be used by anyone other than these specified parties.

Sincerely,

A handwritten signature in black ink, appearing to read "Sikich LLP".

Sikich LLP

By: Daniel A. Berg, CPA.

Partner

Village of Round Lake
Year End: April 30, 2015
Adjusting Journal Entries
Date: 5/1/2014 To 4/30/2015

Number	Date	Name	Account No	Debit	Credit
AJE#01	4/30/2015	Real Estate Taxes - Police Pension	01-05-50-55002 GF-01		(500,164.98)
AJE#01	4/30/2015	Police Pension Contribution	01-40-71-67117 GF-01	500,164.98	
To record revenue and expenditure in the General Fund for the Police Pension property taxes and pension contributions					
AJE#02	4/30/2015	CASH ADMIN	85-00-02-10230 LG-85		(3,949.73)
AJE#02	4/30/2015	CASH BOND & INT	85-00-02-10232 LG-85	0.51	
AJE#02	4/30/2015	CASH RESERVE	85-00-02-10240 LG-85	5.00	
AJE#02	4/30/2015	SPECIAL RESERVE	85-00-02-10245 LG-85	1.20	
AJE#02	4/30/2015	INTEREST INCOME	85-05-64-56401 LG-85		(6.98)
AJE#02	4/30/2015	ADMIN FEES	85-20-90-99007 LG-85	3,950.00	
AJE#02	4/30/2015	CASH ADMIN	86-00-02-10230 LG-86		(3,949.73)
AJE#02	4/30/2015	CASH BOND & INT	86-00-02-10232 LG-86	0.31	
AJE#02	4/30/2015	CASH RESERVE	86-00-02-10240 LG-86	1.51	
AJE#02	4/30/2015	SPECIAL RESERVE	86-00-02-10245 LG-86	0.58	
AJE#02	4/30/2015	INTEREST INCOME	86-05-64-56401 LG-86		(2.67)
AJE#02	4/30/2015	ADMIN FEES	86-20-90-99007 LG-86	3,950.00	
AJE#02	4/30/2015	CASH ADMIN	87-00-02-10230 LG-87		(3,949.96)
AJE#02	4/30/2015	CASH BOND & INT	87-00-02-10232 LG-87	0.34	
AJE#02	4/30/2015	CASH RESERVE	87-00-02-10240 LG-87	2.13	
AJE#02	4/30/2015	SPECIAL RESERVE	87-00-02-10245 LG-87	0.62	
AJE#02	4/30/2015	INTEREST INCOME	87-05-64-56401 LG-87		(3.13)
AJE#02	4/30/2015	ADMIN FEES	87-20-90-99007 LG-87	3,950.00	

To adjust the account balances based on the April 2015
activity on the Bank of New York statement.

VILLAGE OF ROUND LAKE, ILLINOIS

**COMMUNICATION OF DEFICIENCIES
IN INTERNAL CONTROL AND
OTHER COMMENTS TO MANAGEMENT**

April 30, 2015



1415 W. Diehl Road, Suite 400
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Certified Public Accountants & Advisors
Members of American Institute of Certified Public Accountants

The Honorable President
Members of the Village Board
Village of Round Lake, Illinois

As part of the annual audit, we are required to communicate internal control matters that we classify as significant deficiencies and material weaknesses to those charged with governance. A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance. A material weakness is a deficiency, or a combination of deficiencies in internal control, such that there is a reasonable possibility that a material misstatement of the Village's financial statements will not be prevented, or detected and corrected, on a timely basis.

During our audit, we also identify certain matters which we communicate only to management. While many of these matters are operational in nature, they may include internal control deficiencies that do not meet the definition of a significant deficiency or material weakness. We have chosen to communicate these matters in this communication. As discussed on the following pages, we identified certain deficiencies in internal control. In addition, we reviewed the status of the deficiencies dated April 30, 2014. The status of these is included in Appendix A.

This memorandum is intended solely for the information and use of management and is not intended and should not be used by anyone other than these specified parties.

I encourage you to contact me at (630) 566-8535 should you have any questions.

A handwritten signature in dark ink, appearing to read 'Sikich CP'.

Naperville, Illinois
December 8, 2015

OTHER COMMENTS

1. Future Accounting Pronouncements

The Governmental Accounting Standards Board (GASB) has issued a number of pronouncements that may impact the District in the future.

GASB Statement No. 68, *Accounting and Financial Reporting for Pensions*, replaces the requirements of Statement No. 27, *Accounting for Pensions by State and Local Governmental Employers* and Statement No. 50, *Pension Disclosures*, as they relate to governments that provide pensions through pension plans administered as trusts or similar arrangements that meet certain criteria. Statement No. 68 requires governments providing defined benefit pensions to recognize their long-term obligation for pension benefits as a liability for the first time, and to more comprehensively and comparably measure the annual costs of pension benefits. The Statement also enhances accountability and transparency through revised and new note disclosures and required supplementary information (RSI). Statement No. 68 is applicable for the fiscal year ending April 30, 2016.

GASB Statement No. 71, *Pension Transition for Contributions Made Subsequent to the Measurement Date - an amendment of GASB Statement No. 68*, addresses an issue regarding application of the transition provisions of Statement No. 68, *Accounting and Financial Reporting for Pensions*. The issue relates to amounts associated with contributions, if any, made by a state or local government employer or non-employer contributing entity to a defined benefit pension plan after the measurement date of the government's beginning net pension liability. Statement No. 71 is applicable for the fiscal year ending April 30, 2016.

GASB Statement No. 72, *Fair Value Measurement and Application*, addresses accounting and financial reporting issues related to fair value measurements. The definition of fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. This Statement provides guidance for determining a fair value measurement for financial reporting purposes. This Statement also provides guidance for applying fair value to certain investments and disclosures related to all fair value measurements. Statement No. 72 is applicable for the fiscal year ending April 30, 2017.

GASB Statement No. 73, *Accounting and Financial Reporting for Pensions and Related Assets That Are Not within the Scope of GASB Statement 68, and Amendments to Certain Provisions of GASB Statements 67 and 68*, establishes requirements for those pensions and pension plans that are not administered through a trust meeting specified criteria. The provisions in Statement No. 73 are effective for fiscal years beginning after June 15, 2015—except those provisions that address employers and governmental nonemployer contributing entities for pensions that are not within the scope of Statement No. 68, which are effective for financial statements for fiscal year ending April 30, 2017 and 2018.

OTHER COMMENTS (Continued)

1. Future Accounting Pronouncements (Continued)

GASB Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*, addresses reporting by OPEB plans that administer benefits on behalf of governments and replaces GASB Statement No. 43, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*. Statement No. 74 addresses the financial reports of defined benefit OPEB plans that are administered through trusts that meet specified criteria. The statement builds upon the existing framework for financial reports of defined benefit OPEB plans, which includes a statement of fiduciary net position (the amount held in a trust for paying retirement benefits) and a statement of changes in fiduciary net position. Statement No. 74 enhances note disclosures and RSI for both defined benefit and defined contribution OPEB plans. Statement No. 74 also requires the presentation of new information about annual money-weighted rates of return in the notes to the financial statements and in 10-year RSI schedules. The provisions in Statement No. 74 are effective for OPEB plan or sponsoring employer financial statements for the fiscal year ending April 30, 2018.

GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, addresses reporting by governments that provide OPEB to their employees and for governments that finance OPEB for employees of other governments and replaces the requirements of GASB Statement No. 45, *Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions*, as they relate to governments that provide benefits through OPEB plans administered as trusts or similar arrangements that meet certain criteria. Statement No. 75 requires governments providing defined benefit OPEB to recognize their long-term obligation for OPEB as a liability for the first time, and to more comprehensively and comparably measure the annual costs of OPEB benefits. The Statement also enhances accountability and transparency through revised and new note disclosures and required supplementary information (RSI). The provisions in Statement No. 75 are effective for the fiscal year ending April 30, 2019.

GASB Statement No. 76, *The Hierarchy of Generally Accepted Accounting Principles for State and Local Governments*, reduces the generally accepted accounting principles (GAAP) hierarchy to two categories of authoritative GAAP: officially established accounting principles – GASB Statements (Category A) and GASB Technical Bulletins; GASB Implementation Guides; and literature of the American Institute of Certified Public Accountants cleared by the GASB (Category B). Statement No. 76 also addresses the use of authoritative and nonauthoritative literature in the event that the accounting treatment for a transaction or other event is not specified within a source of authoritative GAAP. Statement No. 76 is applicable for the fiscal year ending April 30, 2017. Earlier application is permitted.

GASB Statement No. 77, *Tax Abatement Disclosures*, requires disclosure of tax abatement information about (1) a reporting government's own tax abatement agreements and (2) those that are entered into by other governments and reduce the reporting government's tax revenues. The requirements of this statement are effective for financial statements for the fiscal year ending April 30, 2017.

**APPENDIX A
STATUS OF PRIOR YEAR COMMENTS**

DEFICIENCIES

1. Reporting on the Cash Basis and Modified Cash Basis

The Village currently records and reports their financial activity on the Cash Basis and Modified Cash Basis of Accounting, which is another comprehensive basis of accounting that is not a generally accepted accounting principle (GAAP). GAAP requires that governmental agencies report their governmental funds on the modified accrual basis of accounting and business-type activities on the full accrual basis of accounting, which require the recognition of revenues when they are both measurable and available and expenditures when they are due and payable, rather than when the cash comes in or out of the Village. The Village has determined that the needs and requirements of the external report users (i.e. the Board of Trustee, citizens of the Village and the various State agencies) are being met with the cash basis and modified cash basis of accounting. The Village's current reporting is acceptable and allows the financial records to be reported fairly in accordance with the cash basis and modified cash basis of accounting. We would encourage the Village to continue to review the costs and benefits of converting to the modified accrual basis as the needs of their users may change in future periods. For example, if the Village were to seek to issue additional debt in order to finance a project, we would encourage the Village to seek the advice of a bond consultant to determine if a change in accounting basis is warranted.

Status - Comment is still applicable as of April 30, 2015.

2. System Generated Reports

During our review of the open accounts receivable system generated report, we noted that the total account balance did not agree to the total for each category listed on the aging report (i.e., 0-30 days, 31-60 days, etc.). The net difference is immaterial and the Village does not record a receivable on the balance sheet due to being cash basis. However, we recommend the Village to investigate and reconcile the difference so that the report is accurate. Also, the Village should contact the software company and correct the error in the calculations.

Status - Comment is still applicable as of April 30, 2015.

OTHER COMMENTS

1. Old Outstanding Checks

The Village does not have a policy that relates to the aged outstanding checks. In one of its accounts, checks dating back to 2002 remain on the outstanding check list for the bank reconciliation. We recommend that the Village develop a policy and procedure for accounting and resolving its old outstanding checks.

Status - Comment still applicable at April 30, 2015. The Village has \$16,110.95 of checks greater than 1 year outstanding. No action has been taken to clear these checks. Of the total amount, \$2,758.51 is greater than 7 years outstanding. Per Illinois Escheat law, the Village is required to turn these over to the State.

APPENDIX A
STATUS OF PRIOR YEAR COMMENTS (Continued)

2. Recapture Agreements

In the past several years, the Village has entered into a number of recapture agreements. Because the nature of the individual agreement varies, the agreements can result in receivables or payables in future periods.

The Village is not currently maintaining a subsidiary ledger to monitor the position of each agreement. We recommend that the Village develop procedures to track each agreement over time and the relative activity and position of each agreement.

Status - Comment still applicable at April 30, 2015.

3. Internal Controls over Parking Lot Collections

We noted during our review of internal control over the Village's parking lot cash collection procedures that there is a lack of control at the older parking lot location. At the newer location, the collection box is locked and can only be opened by the finance staff at Village hall. Also, a receipt is printed that supports the amount actually collected. The Village currently does not use these receipts to ensure the proper amount is being deposited at the bank. We recommend the Village add controls at the older location and consider adding the new locked collection boxes at the older location. We also recommend the Village perform regular reconciliations of the money deposited at the bank from collections.

Status - Comment still applicable at April 30, 2015.

VILLAGE OF ROUND LAKE, ILLINOIS

MANAGEMENT LETTER

April 30, 2015



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1415 W. Diehl Road, Suite 400
Naperville, Illinois 60563

Certified Public Accountants & Advisors
Members of American Institute of Certified Public Accountants

The Honorable President
Members of the Village Board
Village of Round Lake, Illinois

In planning and performing our audit of the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Village of Round Lake, Illinois (the Village) as of and for the year ended April 30, 2015, in accordance with auditing standards generally accepted in the United States of America, we considered the Village's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Village's internal control. Accordingly, we do not express an opinion on the effectiveness of the Village's internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses. Given these limitations during our audit, we did not identify and deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies in internal control, such that there is a reasonable possibility that a material misstatement of the Village's financial statements will not be prevented, or detected and corrected, on a timely basis.

This communication is intended solely for the information and use of the President, the Board of Trustees and the management of the Village and is not intended to be and should not be used by anyone other than these specified parties.

A handwritten signature in cursive script, appearing to read 'Sikich CP'.

Naperville, Illinois
December 8, 2015

APPENDIX A
STATUS OF PRIOR YEAR COMMENTS

SIGNIFICANT DEFICIENCIES

1. Custodial Credit Risk over Investments

As of April 30, 2015, the Village and Police Pension Fund investments were being held by the counterparty, resulting in exposure to custodial credit risk. The Village's investment policy requires that all investments be held by an independent third party custodian. The Police Pension Fund's investment policy is silent regarding custodial credit risk for investments. The Government Finance Officers Association best practice recommends separating the brokerage function from the custodial function to implement proper internal controls over the purchase and custody of investments. In addition, the Illinois Department of Insurance - Pension Division, in their frequently asked questions (FAQ) also recommends segregating these two functions. We recommend segregating the custodial function from the brokerage function for both Village and Police Pension investments. We further recommend clarifying the investment policy for the Police Pension Fund regarding custodial credit risk and the segregation of the brokerage and custodial functions.

2. Segregation of Duties

A system of internal control provides for a proper segregation of the accounting functions. This system would segregate recording of transactions, custody of assets, and authorization of transactions. Proper segregation is not always possible in smaller entities, but limited segregation to the extent possible can and should be implemented to reduce the risk of errors or fraud. At the Village, there is a lack of segregation of duties due to the number of personnel performing the accounting functions. The Village does have significant compensating controls, such as Board approval of bills lists and Finance Director review and approval of payroll transactions, accounts payable invoices and checks. We recommend that management continuously review the current assignments of accounting functions and, when possible, segregate duties and/or implement compensating controls to reduce the risk of errors or fraud. Additionally we recommend that the Village's finance department employees be cross-trained on each other's job responsibilities and that reviews and approvals be more prevalent in the Village's internal controls. We noted the following specific weaknesses:

Outstanding

- The same person that opens the mail is recording cash receipts in the general ledger. Additionally, the same individual that collects and counts collections from the drop box outside Village Hall records the receipts in the general ledger. These activities should be segregated, if at all possible. The compensating control of having the Finance Director code the receipts for nonrecurring receipts before entry somewhat mitigates the lack of controls.
- The Village does not lock the safe during the day; it is held open for access to finance department employees. All employees are aware of how to access the safe. The Village should limit access to the safe to specific individuals.

SIGNIFICANT DEFICIENCIES (Continued)

2. Segregation of Duties (Continued)

- Employees who handle cash also have the ability to enter the financial software system and edit or make changes to cash register entries. Also, a procedure is not in place that monitors the frequency of modifications to cash register entries. Employees who handle cash should not be allowed access to the system and modify their entries. All changes to entries should be reviewed and approved by management.
- The utility billing clerk is able to collect utility cash receipts and enter them into the system. The clerk is also able to go into the system and add/edit/delete customers from the system. These functions should be kept separate and any edits to customer accounts should be reviewed and approved.

Sikich Snapshot

Organization

Sikich is a dynamic professional services firm specializing in accounting, technology, investment banking and advisory services. Founded in 1982, we are now one of the country's Top 35 largest CPA firms and among the top 1 percent of all enterprise resource planning solution partners in the world.

Industries

Sikich provides services and solutions to a wide range of industries. We have devoted substantial resources to develop a significant base of expertise and experience in:

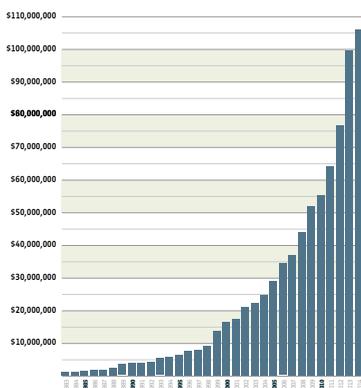
- › Agriculture
- › Construction & Real Estate
- › Government
- › Manufacturing & Distribution
- › Not-for-Profit
- › Oilfield Services

Statistics

2014 Revenues	\$106.5M
Total Partners	87
Total Employees	650
Total Personnel	737

Personnel count as of February 17, 2015

Sikich Total Revenues



Awards

- › *Accounting Today* Top 100 Value Added Reseller: ranked 7th, 2015
- › Bob Scott's Top 100 Value Added Reseller: ranked 9th, 2015
- › *Accounting Today* Top 100 Firms: ranked 34th nationally, 2014
- › *Accounting Today* Regional Leaders – Top Firms: Great Lakes: ranked 4th, 2014
- › *INSIDE Public Accounting* Top 50 Largest Accounting Firms: ranked 32nd nationally, 2014
- › Microsoft Dynamics Inner Circle and President's Club, 2014
- › *Milwaukee Business Journal* Largest Management Consulting Firms: ranked 12th, 2014
- › Best Places to Work in Indiana, 2014
- › Best Places to Work in Illinois, 2014
- › *Bob Scott's Insights* Value Added Reseller Stars, 2014
- › *Inc. Magazine's* Inc. 500|5000: ranked 4,627th fastest-growing private company nationally, 2013
- › *Crain's Chicago Business* Fast Fifty: ranked 49th, 2013
- › Alfred P. Sloan Award for Excellence in Workplace Effectiveness & Flexibility, 2013
- › *Daily Herald Business Ledger* Book of Lists: ranked 5th, "Accounting Firms;" Chicago Western Suburbs, 2013
- › *Springfield Business Journal* Book of Lists: ranked 1st, "Accounting Firms;" Springfield, Illinois, 2013
- › *Chicago Tribune's* Chicago's Top Workplaces, 2013
- › *Crain's Chicago Business* Top 25 Firms: ranked 11th in Chicagoland, 2013

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- › Supply Chain
- › Tax Planning
- › Wealth Management



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Sikich Snapshot

Certifications

All professional accounting staff with more than one year of experience have earned or are working toward earning the Certified Public Accountant designation. Sikich is a member of the American Institute of Certified Public Accountants' Governmental Audit Quality Center and the Employee Benefit Plan Audit Quality Center. We adhere to the strict requirements of membership which assure we meet the highest standards of audit quality. In 2014, Sikich LLP received its 9th consecutive unmodified ("pass") peer review report, the highest level of recognition conferred upon a public accounting firm for its quality control systems.



Microsoft Partner

Gold Enterprise Resource Planning

Microsoft Partner

Sikich has earned a Microsoft ERP Gold competency; ranked among the top 1 percent of all Microsoft Dynamics partners worldwide; and carries the following certifications:

- › Microsoft Small Business Specialist
- › MCP (Microsoft Certified Professional)
- › MCSE (Microsoft Certified System Engineer)
- › CCNA (Cisco Certified Network Associate)
- › CCDA (Certified Cisco Design Associate)
- › CCEA (Citrix Certified Enterprise Administrator)
- › MRMS (Microsoft Retail Management Systems)
- › CISA (Certified Information Systems Auditor)
- › CNE (Certified Novell Engineer)
- › MS CSM (Microsoft Customer Service Manager)
- › MS CAE (Microsoft Certified Account Executive)
- › MCDBA (Microsoft Certified Database Admin.)



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The Leading Edge Alliance (LEA) is the second largest international association of independent accounting firms.* The LEA is an international professional association of independently-owned accounting and consulting firms. Members are top quality firms who share an entrepreneurial spirit and a drive to be the premier provider of professional services in their chosen markets. The Alliance provides Sikich with an unbeatable combination: the comprehensive size and scope of a large multinational company while offering their clients the continuity, consistency, and quality service of a local firm.

**International Accounting Bulletin, 2011*



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